

CUAC CHILD PROTECTION POLICY – DRAFT

Policy statement

The Officers and members of Cambridge University Athletic Club (CUAC) strongly believe it is our responsibility to provide a duty of care, to protect all children and safeguard their welfare, irrespective of age disability, ethnicity, gender identity, religion or belief, sex or gender and sexual orientation. This is especially so with regards to any contact our members have with children when engaging with our Access and Outreach work or any members of CUAC who are under the age of 18 years.

Our commitments;

- The welfare of the child is paramount.
- All children have the right to protection from abuse.
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All individuals involved in CUAC understand and accept their responsibility to report concerns about current students and university staff by following the current University of Cambridge Disciplinary Procedure found here;
<https://www.studentcomplaints.admin.cam.ac.uk/discipline-0>

In order to meet these obligations, CUAC will;

- Provide all members on the Access and Outreach scheme with an introductory information pack which outlines which provides guidance for best practice to safeguard the well being of all scheme participants and protect them from abuse.
- Ensure contact with children on the Access Scheme will be strictly restricted to email, with any social media contact forbidden.
- Ensure the Access Officer has an up to date standard DBS check.
- Respect and uphold the rights, wishes and feelings of children.
- Respond to any allegations appropriately and report any complaints using the current University of Cambridge Disciplinary Procedure.
- Review our child protection policy at least once per year.